

## SURETY ANNOUNCEMENT

Surety Bond No. (865) 691-4TIS

STATE OF TENNESSEE § direct: (865) 470-3752; mobile: (865) 403-9400  
COUNTY OF KNOX § cmartin@tisins.com

### KNOW ALL MEN BY THESE PRESENTS:

That we, **TIS INSURANCE SERVICES, INC.**, as the Agency, and **CHARLES C. "CHAD" MARTIN**, as the Bond Producer, are hereby held and firmly bound unto our **CONTRACTOR CLIENTS AND FRIENDS** located throughout the United States of America in the sum of our unlimited commitment to their needs and wants whereof each party binds itself, its heirs, executors, administrators, and successors, jointly and severally, by these presents.

**WHEREAS**, the conditions of this obligation arise from the Agency having entered into a certain employment agreement with the Bond Producer to provide surety services and consultation for and on behalf of said Clients and Friends of the Agency.

**And WHEREAS**, Bond Producer was selected by the Agency to perform these obligations based upon impeccable credentials including:

- (i) Graduate of the University of Tennessee, Bachelor of Arts in Economics;
- (ii) Financial Advisor: Morgan Stanley;
- (iii) Financial Advisor: Wachovia Bank, N.A. and Wachovia Securities.

**NOW THEREFORE**, both the Agency and Bond Producer make the following performance commitments to said Clients and Friends of the Agency:

- (i) Represent leading surety companies;
- (ii) Professionally represent your company to our surety companies;
- (iii) Advise your company regarding its surety needs and aspirations; and
- (iv) Respond to your requests in a timely and pleasing manner.

**IN WITNESS WHEREOF**, the above bounden parties have executed this announcement this 15<sup>th</sup> day of October in the year 2006, the name of each person and each corporate party being hereto affixed, and these presents duly signed by its undersigned representative pursuant to authority of its governing body.

Reese K. Thomas, CEO  
TIS Insurance Services, Inc.

Chad C. Martin, Bond Producer